



SUPERVISOR OF THE YEAR AWARD

The North Carolina Association of Supervisors in Speech/Language Pathology and Audiology (NCASSPA) is seeking nominations to recognize an individual who demonstrates outstanding clinical supervision skills.

The outstanding supervisor may be a leader of students or colleagues in Speech-Language Pathology and/or Audiology.

The recipient will be presented with the award and will also be recognized in the NCSHLA and NCASSPA newsletters following the event. They will also receive a free membership in NCASSPA for the 2022-2023 membership year.

Please take this opportunity to nominate an exceptional mentor or colleague today. It's easy! You can even submit a nomination video now!

The guidelines for nomination and form can be found at the link below: <http://www.ncasspa.com>

If you have questions, please contact Joya Robertson at
joyacorinne@gmail.com

Deadline for Applications: Wednesday, March 1, 2023

**Call for Nominations for
2023 Supervisor of the Year Award**



Sponsored by the **North Carolina Association of Supervisors in Speech-Language Pathology and Audiology (NCASSPA)**

All **NCSHLA** members, **NCASSPA** members, and graduate clinicians are invited to submit the name of a person considered to have made outstanding contributions to his/her local program and to have actively promoted the discipline of supervision. The outstanding supervisor may supervise students or colleagues in Speech-Language Pathology and/or Audiology.

The recipient will be recognized with an award, as well as in the **NCSHLA** and **NCASSPA** newsletters following the event. The recipient will receive a free membership in **NCASSPA** for 2022-2023.

Nomination Procedure

Nominations may be made by colleagues, administrators, or supervisees of the supervisor.

A letter or video of nomination must be sent to the Supervisor of the Year Committee by the designated time. The nomination must contain the following:

Nominee:

Nominee's Place of Employment:

Nominee's Area of ASHA or AAA Certification:

Nominator:

Nominator's Address:

Nominator's Phone Numbers:

Nominator's Email Address:

The letter or video of nomination should include information described in the following criteria section and summarize the accomplishments of the candidate (merits of supervision, accomplishments in the profession, commitment to the area of supervision, professional qualities, leadership qualities, etc.).

Please note that the nominations team will use the following criteria on an evaluation rubric. See below:

Area	Contribution			
	0: Not mentioned	1: Minimal	2: Average	3: Exceptional

Supervision in the area of communication disorders		3-4 years experience	5-8 years experience	9+ years experience
Scholarly activity relating to the supervisory process		1 publication and/or presentation in the past 5 years	2 publications and/or presentations in the past 5 years	3+ publications and/or presentations in the past 5 years
Commitment to the supervisory process and its participants		<p>Professional Development: 1 activity per three year cycle</p> <p>Continuing Education in Supervision: 1 activity per three year cycle</p> <p>Guidance: Provides the expected supervisory guidance as indicated by quotes from supervisees</p>	<p>Professional Development : 2 activities per three year cycle</p> <p>Continuing Education in Supervision: 2 activities per three year cycle</p> <p>Guidance: Provides extensive supervisory guidance as indicated by quotes from supervisees</p>	<p>Professional Development: 3+ activities per three year cycle</p> <p>Continuing Education in Supervision: 3+ activities per three year cycle</p> <p>Guidance: Provides outstanding supervisory guidance as indicated by quotes from supervisees</p>
Leadership within the profession in the area of supervision at the national, state, regional, and/or local level		<p>Leadership: Engages in local leadership efforts</p> <p>Mentoring: Encourages colleagues and supervisees to participate in supervisory endeavors</p>	<p>Leadership: Engages in regional and state leadership efforts</p> <p>Mentoring: Mentors 1 colleague in supervisory endeavors</p>	<p>Leadership: Engages in national leadership efforts. Receives special recognition for supervisory efforts.</p> <p>Mentoring: Mentors 2+ colleagues in</p>

				supervisory endeavors
Total Score				

Criteria:

1. At least a Master’s degree in speech-language pathology or audiology.
2. ASHA or AAA (audiology) certification and NCSHLA membership.
3. Minimum of 3 years of supervisory experience.
4. Active involvement in state or national professional organizations.
5. Outstanding contributions in three of the four following areas.
 - a. Supervision in the area of communication disorders with the type and amount of involvement specified.
 - b. Research relating to the supervisory process.
 - c. Commitment to the supervisory process and its participants (professional development, continuing education in the area of supervision, efforts to encourage supervisees to develop in the area of supervision).
 - d. Leadership within the profession in the area of supervision at the national, state, regional, and/or local level.
 - e. Information should be submitted by March 1, 2023.

Email information to:

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